

DOMESTIC VIOLENCE VICTORIA

PRACTICE DEVELOPMENT BRIEFINGS/INFORMATION SESSIONS

1. OVERVIEW OF THE CODE OF PRACTICE: A REFRESHER

- Background to the Development of the Code of Practice
- Aims of the Code of Practice
- Design of the Code of Practice
- Links between the Code of Practice & other service system developments
- A quick tour of the Code of Practice

2. THINKING ABOUT HASS ACCREDITATION & IMPLEMENTATION OF THE DV VIC CODE OF PRACTICE

How might the Code of Practice be used in the process of working towards accreditation against the HAS Standards? In this briefing, the Code of Practice is used to provide context, direction, philosophy and factors to consider when developing and reviewing policy, procedure and practice in relation to any given HAS Standard.

Consideration is given to:

- Section 2 of the Code: Fundamental concepts & values, including the definition of family violence
- The interrelationship between Human Rights, Feminist Analysis and Social Justice
- Reflective questions about the family violence definition, the central concepts & underpinning core values, the implications for policy, procedure and practice, and the impact that any required changes in service delivery may have.
- A process and framework for working through selected HAS Standards with the DV Vic Code of Practice

**3. REFLECTIVE PRACTICE IN FAMILY VIOLENCE WORK:
REFLECTIVE PRACTICE FRAMEWORKS FOR SECTOR
ACCREDITATION & IMPLEMENTATION OF THE DV VIC CODE OF
PRACTICE**

Two Reflective Practice Frameworks have been developed to assist workers and organisations to reflect on and further develop and strengthen their practice whilst undertaking HASS accreditation and implementation of the DV Vic Code of Practice.

Some considerations include:

- What is reflective practice?

- Reflective Practice Frameworks for HASS Accreditation & Implementation of the DV Vic Code of Practice

- Reflective questions to encourage and assist practice development and evaluation

4. DEVELOPING ASSESSMENT & PRACTICE MEASUREMENT & DOCUMENTATION: ALTERNATIVES, ADDITIONS & ANTIDOTES TO AUDITS

Audits can be very useful tools to provide information and feedback in evaluations about practice and service delivery. There are, however, other assessment and evaluation tools and frameworks that can be used and this briefing explores some of these alternatives.

Some considerations are:

- Flow charts, art work & other diagrammatical representations of procedures and practices
- How learning/practice wisdom occurs on a daily basis and informs solid practice
- Use of reflective practice/reflective learning journals that document practices and changes to practice that reflect policy, organisational philosophy and defined procedures
- Narrative evaluations
- Process evaluation as well as content evaluation
- Scenarios/de-identified case examples that demonstrate optimum practice and highlight the specific skills etc that make these optimum/best practice
- Pre and post intervention practices, outcomes and practice development
- Values clarification exercises